

# E-RECRUITMENT SOLUTIONS

### **CVMAIL IMPLEMENTATION SERVICES**

### Our approach

A successful implementation covers more than software. It requires a holistic evaluation of people, processes and other existing technologies including your organisation's readiness for change. Our Software Implementation Consultants are experienced in all these aspects of the project to help drive the critical steps for long term success. No implementation is exactly the same and we always aim towards ensuring the technology solution is aligned with your vision and business success.

### Implementation design

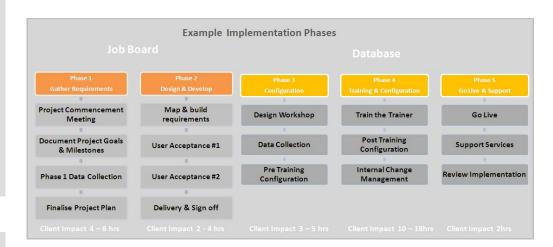
Project plans are designed in phases that are tailored to fit your organisation's time frames and resources, allowing your business to quickly adapt and resulting in practical fit for purpose solution.

All project work is completed with added value and attention to detail. In planning each phase we consider all processes and provide applicable improvements based on extensive experience and technical knowledge.

### **Time commitment**

When planning for an implementation it can be difficult to outline the duration and time commitment of your team members and how this will impact your day to day business. Our Implementation Consultants understand and assist with the internal burden of project planning through documented activities and predefined project guidelines.

### Typical implementation phases and client impact



### Post implementation

The training phase of the implementation is designed to provide the knowledge transfer and skills for organisations to be self sufficient. However, ongoing tailored training is available on request and regular review meetings will help to ensure your changing organisational requirements are understood.

## HOW CVMAIL CAN WORK FOR YOU

### Improve candidate attraction

Make your website work for you, accept speculative applications, set up candidate alerts.

### Reduce administration by up to 50%

Save time and resources with automated application responses, online interview scheduling, email templates for personalised communications to candidates

### Reduce time to hire

Centralise your recruitment process including approvals, advertising, filtering and workflow

### Reduce spend

Save on recruitment agencies and advertising by building your own talent database with search-and-screen technology.

### **Quantify your success**

Produce instant reports - on time to hire, cost per hire, vacancy status, agency performance - at the touch of a button.

FOR MORE INFORMATION VISIT

WWW.CVMAIL.NET

