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CVMAIL

FIRMCAREERS.COM

CONNECT THE DOTS

WITH OUR COMPREHENSIVE PRODUCT OFFERING

BUILD YOUR FIRMS PROFILE...FILL VACANCIES FASTER...
MANAGE RECRUITMENT



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ABOUT THOMSON REUTERS

CVMAIL AND FIRM CAREERS ARE PART OF THOMSON REUTERS, THE WORLD'S LEADING SOURCE OF INTELLIGENT INFORMATION FOR BUSINESSES AND PROFESSIONALS.

We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial, legal, tax and accounting, scientific, healthcare and media markets, powered by the world's most trusted news organisation. Thomson Reuters supplies information, software tools and applications to more than 20 million users worldwide.

CVMAIL

GLOBAL E-RECRUITMENT SOLUTIONS

CVMAIL.NET

CVMAIL COMBINES THE LATEST SOFTWARE AND TECHNICAL RECRUITMENT EXPERTISE TO DELIVER NET BENEFITS TO ORGANISATIONAL PERFORMANCE AND BOTTOM LINE RECRUITMENT COSTS.

What our client's say...

"Functionality and service are extremely important as our firm is growing quickly. cvmail has a good reporting function and many options that we can utilise in the future to further streamline our recruitment process. The solution was within our price range, and has proved to be great value for money."

BDO

"If you have a wish list or an idea you want to explore, talk to the people at cvmail. We were surprised at how many elements we could change and customise to suit our business and our way of working."

WHK Horwath's Top Tip for prospective cvmail clients

A REVOLUTION FOR FIRM RECRUITMENT PRACTICES – STREAMLINE ALL ASPECTS OF VACANCY AND TALENT MANAGEMENT

Manage email based requisition approvals

- Full control over requisition and vacancy workflow
- Publish jobs online to all relevant candidate attraction points
- Target passive talent pool candidates

Search, shortlist and selection

- Search, rank and prioritise suitable candidates
- Automatic or manual communication for all candidates
- Process candidates en masse through the recruitment continuum and via communications
- Streamline pre-offer and offer steps
- Talent bank high potential candidates
- Candidate management tools for ad-hoc, legacy or paper applicants

Real-time management information

- Instant reports on key recruitment metrics
- Easy-to-use analytics tools for ad hoc reports
- Export to multiple formats including MS Excel, PDF and graphs



A CAREER CENTRE FOR YOUR FIRM WEBSITE

Candidates can easily:

- Search for jobs
- Register for job alerts
- Apply for vacancies
- Download position descriptions
- Forward opportunities to friends and colleagues
- Save applications for later completion
- Update their personal information
- Check copies of all emails, stored in a safe environment
- Self schedule interviews
- Complete online psychometric assessments
- Register for your Talent Database
- Apply for future opportunities



HOW CVMAIL CAN WORK FOR YOU

Improve candidate attraction

Make your website work for you, accept speculative applications, set up candidate alerts.

Reduce administration by up to 50%

Save time and resources with automated application responses, online interview scheduling, email templates for personalised communications to candidates.

Reduce time to hire

Centralise your recruitment process including approvals, advertising, filtering and workflow.

Reduce spend

Save on recruitment agencies and advertising by building your own talent database with search-and-screen technology.

Quantify your success

Produce instant reports - on time to hire, cost per hire, vacancy status, agency performance - at the touch of a button.

REQUEST A DEMONSTRATION TODAY, VISIT
WWW.CVMAIL.NET OR CALL **+61 3 8684 2020**

FIRM CAREERS.COM

CONNECTING FIRMS WITH CANDIDATES DIRECTLY...

NO AGENCIES IN BETWEEN

A JOB BOARD DEDICATED TO THE RECRUITMENT NEEDS OF LAW AND ACCOUNTING FIRMS.

- **A new way to recruit**

A job board unlike any other – only promoting vacancies published by firms, for firms – not littered with blind or general advertisements published by recruitment agencies. We're also listing ALL potential vacancies for the firm, not just the Lawyers and Accountants – anyone looking to work in a Law or Accounting Firm.

- **A new model for advertising**

You don't pay for Advertisements you may not need or use, that may expire before you need them. Instead you pay for access and can publish as many vacancies as you like during that time.

- **They're waiting for your opportunities**

Lawyers and Accountants are busy – they don't want to be constantly checking for vacancies. With FirmCareers, they can register and specify their ideal job. When you publish it, they get an alert to come back and apply.

- **Brand your firm**

All advertisements will include template content including a short blurb about your firm, your firms logo and a link back to your corporate website, enabling you to put your 'best foot forward' when targeting candidates.

- **You're the experts – lead by example**

Our Career resources section will include tips and advice for candidates supplied by leading firms from around the world around how best to represent themselves, prepare their resume and perform at interview.

- **Targeted candidate attraction**

Only FirmCareers can leverage well established marketing channels direct to Professionals through the massive network of online and print information services delivered to professionals around the globe, every day, by Thomson Reuters.

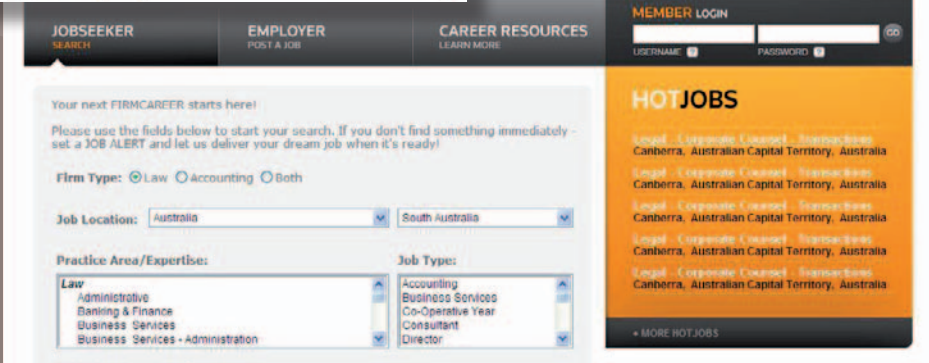
FOR MORE INFORMATION VISIT
WWW.FIRMCAREERS.COM



FIRMCAREERS

LEVERAGES THE ESTABLISHED, EXTENSIVE, DIRECT TO CANDIDATE CHANNELS UNIQUELY AVAILABLE TO THOMSON REUTERS, ALLOWING YOU TO ADVERTISE YOUR VACANCIES AND ATTRACT PROFESSIONAL CANDIDATES DIRECTLY – WITH NO AGENCY FEES IN BETWEEN.

FIRMCAREERS is exclusively for FIRMS to advertise directly to candidates – not a repository for agency published vacancies.



CVMAIL CLIENTS

FIRMCAREERS IS FULLY INTEGRATED WITH CVMAIL – ALLOWING A SEAMLESS AND SIMPLE JOB POSTING EXPERIENCE FOR CVMAIL CLIENTS.

Importantly, as a cvmail client you will have access to this integration at no charge, will benefit from a free trial period and will receive significantly discounted rates to advertise on FIRMCAREERS.



