



THOMSON REUTERS

# CONNECT THE DOTS WITH OUR COMPREHENSIVE PRODUCT OFFERING

BUILD YOUR FIRMS PROFILE...FILL VACANCIES FASTER...  
MANAGE RECRUITMENT

CVMAIL

FIRMCAREERS.COM

FINDLAW AUSTRALIA

FIRMSITE



THOMSON REUTERS

# ABOUT THOMSON REUTERS

**CVMAIL, FIRM CAREERS, FINDLAW AND FIRMSITE** ARE PART OF THOMSON REUTERS, THE WORLD'S LEADING SOURCE OF INTELLIGENT INFORMATION FOR BUSINESSES AND PROFESSIONALS.

We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial, legal, tax and accounting, scientific, healthcare and media markets, powered by the world's most trusted news organisation. Thomson Reuters supplies information, software tools and applications to more than 20 million users worldwide.

# CVMAIL

## GLOBAL E-RECRUITMENT SOLUTIONS

CVMAIL.NET

CVMAIL COMBINES THE LATEST SOFTWARE AND TECHNICAL RECRUITMENT EXPERTISE TO DELIVER NET BENEFITS TO ORGANISATIONAL PERFORMANCE AND BOTTOM LINE RECRUITMENT COSTS.

### What our client's say...

"Using cvmail gives us the depth of functionality and availability of support to react quickly to a change in the recruitment landscape."

**Recruitment Manager**  
**Burges Salmon**

"This year, we received around double our usual applications for seasonal recruitment. Without cvmail this would have been chaos. The system allowed us to send automated email notifications to more than 500 people and coordinate 52 interviews over a period of four days without any hassle".

**Maurice Blackburn**



## A REVOLUTION FOR FIRM RECRUITMENT PRACTICES – STREAMLINE ALL ASPECTS OF VACANCY AND TALENT MANAGEMENT

### Manage email based requisition approvals

- Full control over requisition and vacancy workflow
- Publish jobs online to all relevant candidate attraction points
- Target passive talent pool candidates

### Search, shortlist and selection

- Search, rank and prioritise suitable candidates
- Automatic or manual communication for all candidates
- Process candidates en masse through the recruitment continuum and via communications
- Streamline pre-offer and offer steps
- Talent bank high potential candidates
- Candidate management tools for ad-hoc, legacy or paper applicants

### Real-time management information

- Instant reports on key recruitment metrics
- Easy-to-use analytics tools for ad hoc reports
- Export to multiple formats including MS Excel, PDF and graphs

## A CAREER CENTRE FOR YOUR FIRM WEBSITE

### Candidates can easily:

- Search for jobs
- Register for job alerts
- Apply for vacancies
- Download position descriptions
- Forward opportunities to friends and colleagues
- Save applications for later completion
- Update their personal information
- Check copies of all emails, stored in a safe environment
- Self schedule interviews
- Complete online psychometric assessments
- Register for your Talent Database
- Apply for future opportunities



## HOW CVMAIL CAN WORK FOR YOU

### Improve candidate attraction

Make your website work for you, accept speculative applications, set up candidate alerts.

### Reduce administration by up to 50%

Save time and resources with automated application responses, online interview scheduling, email templates for personalised communications to candidates.

### Reduce time to hire

Centralise your recruitment process including approvals, advertising, filtering and workflow.

### Reduce spend

Save on recruitment agencies and advertising by building your own talent database with search-and-screen technology.

### Quantify your success

Produce instant reports - on time to hire, cost per hire, vacancy status, agency performance - at the touch of a button.

REQUEST A DEMONSTRATION TODAY, VISIT  
[WWW.CVMAIL.NET](http://WWW.CVMAIL.NET) OR CALL +61 3 8684 2020

# FIRM CAREERS.COM

## CONNECTING FIRMS WITH CANDIDATES DIRECTLY...

NO AGENCIES IN BETWEEN

A JOB BOARD DEDICATED TO THE RECRUITMENT NEEDS OF LAW AND ACCOUNTING FIRMS.

- **A new way to recruit**  
A job board unlike any other – only promoting vacancies published by firms, for firms – not littered with blind or general advertisements published by recruitment agencies. We're also listing ALL potential vacancies for the firm, not just the Lawyers and Accountants – anyone looking to work in a Law or Accounting Firm.
- **A new model for advertising**  
You don't pay for Advertisements you may not need or use, that may expire before you need them. Instead you pay for access and can publish as many vacancies as you like during that time.
- **They're waiting for your opportunities**  
Lawyers and Accountants are busy – they don't want to be constantly checking for vacancies. With FirmCareers, they can register and specify their ideal job. When you publish it, they get an alert to come back and apply.

- **Brand your firm**  
All advertisements will include template content including a short blurb about your firm, your firms logo and a link back to your corporate website, enabling you to put your 'best foot forward' when targeting candidates.
- **You're the experts – lead by example**  
Our Career resources section will include tips and advice for candidates supplied by leading firms from around the world around how best to represent themselves, prepare their resume and perform at interview.
- **Targeted candidate attraction**  
Only FirmCareers can leverage well established marketing channels direct to Professionals through the massive network of online and print information services delivered to professionals around the globe, every day, by Thomson Reuters.

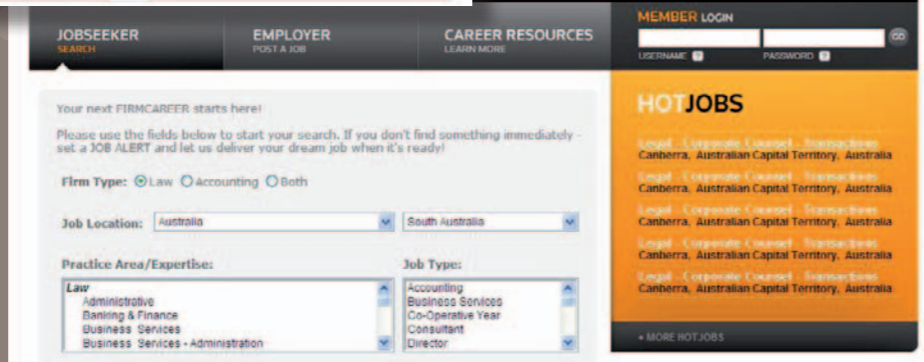
FOR MORE INFORMATION VISIT  
[WWW.FIRM CAREERS.COM](http://WWW.FIRM CAREERS.COM)



# FIRMCAREERS

LEVERAGES THE ESTABLISHED, EXTENSIVE, DIRECT TO CANDIDATE CHANNELS UNIQUELY AVAILABLE TO THOMSON REUTERS, ALLOWING YOU TO ADVERTISE YOUR VACANCIES AND ATTRACT PROFESSIONAL CANDIDATES DIRECTLY – WITH NO AGENCY FEES IN BETWEEN.

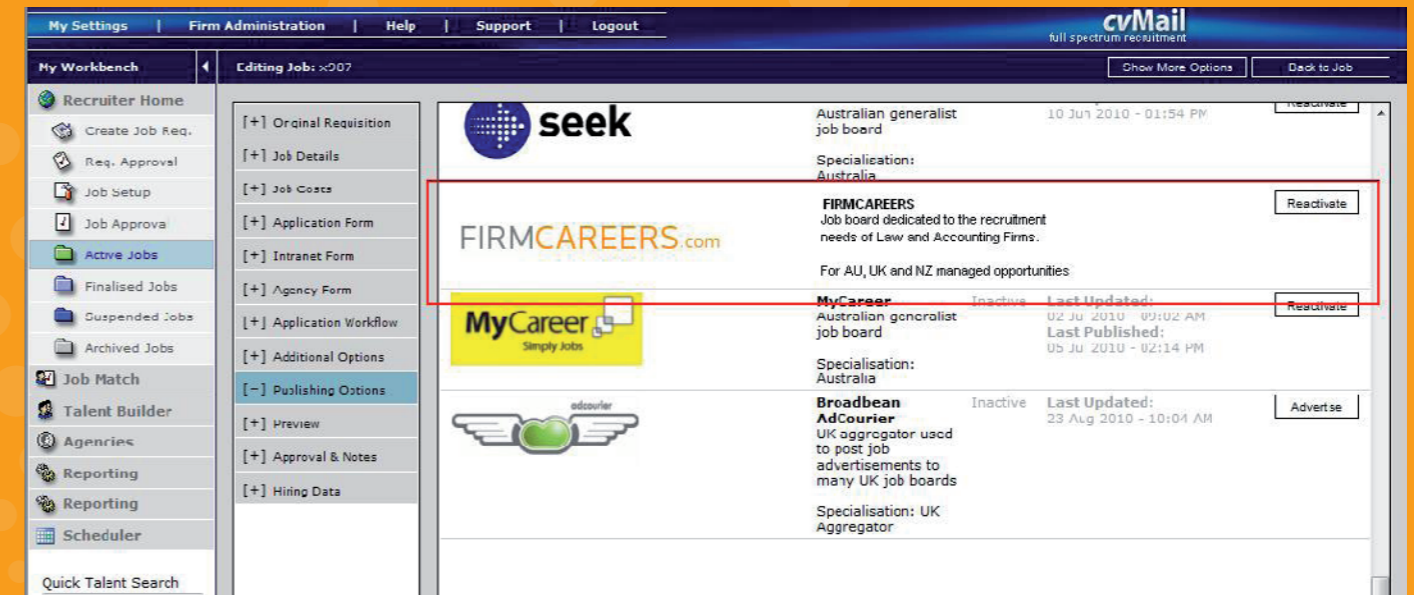
FIRMCAREERS is exclusively for FIRMS to advertise directly to candidates – not a repository for agency published vacancies.



# CVMAIL CLIENTS

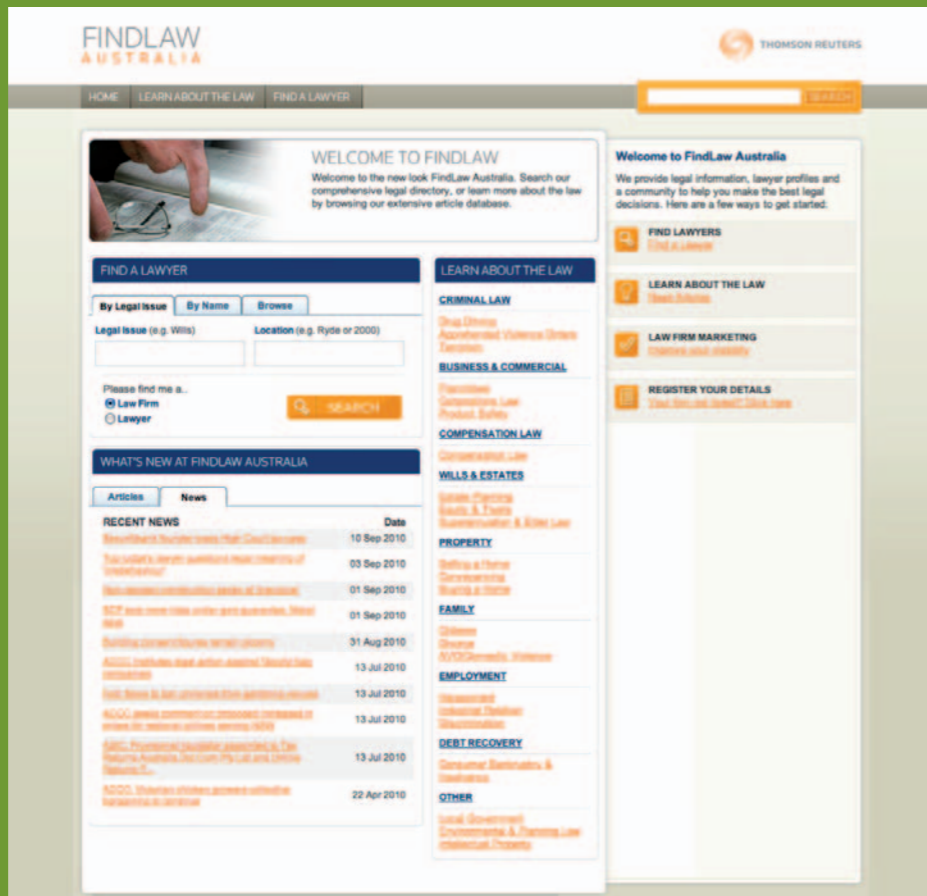
FIRMCAREERS IS FULLY INTEGRATED WITH CVMAIL – ALLOWING A SEAMLESS AND SIMPLE JOB POSTING EXPERIENCE FOR CVMAIL CLIENTS.

Importantly, as a cvmail client you will have access to this integration at no charge, will benefit from a free trial period and will receive significantly discounted rates to advertise on FIRMCAREERS.



# FINDLAW AUSTRALIA

FINDLAW RECEIVES OVER 40,000 DIRECT VISITS PER MONTH FROM PEOPLE LOOKING FOR LEGAL ASSISTANCE – INCREASE YOUR EXPOSURE AND BRAND ATTRACTION BY ADVERTISING ON AUSTRALIA'S LEADING LEGAL RESOURCE SITE FOR LAWYERS AND THE GENERAL PUBLIC.



Advertise yourself or firm for FREE with a basic listing



Enhanced listings available with detailed profiles and additional information such as practice areas, Lawyers and even a map to differentiate the Firm.



There are also opportunities to secure a top spot listing and ensure your firm appears in the top 4 of your practice area, regardless of locality or alphabetical listing.



Securing a single client via a FINDLAW search would pay for an Enhanced Listing many times over so talk to your Account Representative TODAY!

FOR MORE INFORMATION VISIT [WWW.FINDLAW.COM.AU](http://WWW.FINDLAW.COM.AU) OR CALL 1300 133 042

# FINDLAW AND FIRMSITE

## A WEB PRESENCE FOR LAW FIRMS THAT WANT RESULTS

A WEB SITE DESIGNED AND BUILT BY FIRMSITE (A THOMSON REUTERS PRODUCT) CAN PROVIDE YOUR LAW FIRM WITH A COMPLETE WEB SITE SOLUTION LIKE NO OTHER.

We leverage the power of our web development and design team along with the content services provided by FindLaw Australia to build and maintain a site that helps bring you new clients and enables you to better communicate with existing ones.

### **We can take care of the entire process for you, including;**

- planning the web site structure and content
- designing and building the site
- writing and providing ongoing content

### WHY CHOOSE FIRMSITE TO BUILD AND MANAGE YOUR WEB SITE?

- We know lawyers.
- FirmSite is part of Thomson Reuters, a leading provider of solutions for law firms in Australia for over 100 years
- We have helped over 250 Australian law firms build and manage a successful web site
- We plan and manage the build of your new web site, saving your valuable time
- We can write unique legal content for your site
- We can keep your site updated regularly using our automated content services such as news, articles, FAQs and newsletters
- Every FirmSite is built so it can be indexed by the major search engines
- We also offer Enhanced and Top Spot listings on our FINDLAW Lawyer directory

FOR MORE INFORMATION  
VISIT [WWW.FIRMSITE.COM.AU](http://WWW.FIRMSITE.COM.AU)  
OR CALL **1300 133 042**





